

# POSITIVE INTERVENTIONS

# WHY DO WE NEED POSITIVE INTERVENTIONS?

At NM Group we believe that once we make an intervention or ask a question the change process begins.

**IF IT'S NOT SAFE, DON'T DO IT**



# WHY DO WE NEED POSITIVE INTERVENTIONS?

POSITIVE INTERVENTION

=

POSITIVE CHANGE

**IF IT'S NOT SAFE, DON'T DO IT**



# WHY DO WE NEED POSITIVE INTERVENTIONS?

Seeing, Sorting and then Reporting unsafe acts or unsafe conditions helps keep our sites safer.

Use the Positive Intervention System to record the good actions and ideas that have made your site safer.

This enables improvement across all sites.

**IF IT'S NOT SAFE, DON'T DO IT**



# WHAT IS A POSITIVE INTERVENTION?

ACCIDENT = Someone got hurt.

INCIDENT = Something was damaged, including a service or pollution.

NEAR MISS = One of the above very nearly happened.

POSITIVE INTERVENTION = You made something safer and stopped one of the above.

**IF IT'S NOT SAFE, DON'T DO IT**



# HOW / WHEN TO REPORT

ACCIDENT or  
INCIDENT

Tell your Supervisor immediately.  
Never leave site without telling them.

NEAR MISS

Tell your Supervisor as soon as possible.  
Never leave site without telling them.

POSITIVE  
INTERVENTION

Tell your Supervisor as soon as possible.

OR

Fill in a post paid Positive Intervention Card

**IF IT'S NOT SAFE, DON'T DO IT**



# USING THE POSITIVE INTERVENTION CARD

Insert the Site Name **and** Contract number here

Describe here what you saw that was unsafe or what you think could be done better

When you've Sorted It out and stopped the person getting hurt, tell us what you did here

**NORTH MIDLAND CONSTRUCTION PLC**  
**POSITIVE INTERVENTION / NEAR MISS / HAZARD REPORT CARD**

**IT'S "JUST" SAFETY**

**SITE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_ **TIME:** \_\_\_\_\_

☐ POSITIVE INTERVENTION ☐ NEAR MISS ☐ HAZARD ☐ OTHER ☐ NAME: \_\_\_\_\_

What happened? (Brief description) \_\_\_\_\_

Safe Behaviour ☐  
Environmentally Friendly ☐  
Unsafe Behaviour ☐  
Environmentally Unfriendly ☐

What actions have been taken / what corrective actions have been agreed? \_\_\_\_\_

Has this been recorded on IMSOL? YES ☐ NO ☐  
(IMSOL reference / ) \_\_\_\_\_

Please report other Internal/External supplier problems by nonconformance systems on IMSOL

Which part of NMC Group does it affect? (Please tick appropriate box)  
BCE ☐ NOMENCA ☐ HIGHWAYS & UTILITIES ☐ NMC / NOMENCA ☐ HEAD / REGIONAL OFFICE ☐

**MAKE SAFETY PERSONAL** **ONCE COMPLETED - POST THE CARD IMMEDIATELY**

NMPi Issue C

**PLEASE COMPLETE THIS SECTION BELOW**

**Q1 Have you notified the Site Manager Immediately?**  
Yes or No

**Q2 Has anybody been injured or the Environment damaged?**  
Yes or No

**OBSTACLES TO SAFE WORKING**

- ☐ Inexperience
- ☐ Over Familiarity
- ☐ Organisational Systems
- ☐ Accountability
- ☐ Facility & Equipment
- ☐ Disagreement on Safe Practice
- ☐ Personal Limitations
- ☐ Culture
- ☐ Personal Choice

Using the guidance sheet if required, tick the Category you feel is most appropriate

**IF IT'S NOT SAFE, DON'T DO IT**



# THE BENEFITS

1. Sites will be safer places to work.
2. Management will listen and sort the issues.
3. Issues can be identified and the obstacles to safe working addressed.
4. Near Misses will reduce.
5. Incidents will reduce.
6. Less people will get hurt.

**IF IT'S NOT SAFE, DON'T DO IT**





# THE BENEFITS

TEAMWORK WILL HELP THE POSITIVE CHANGE  
**YOU** CAN MAKE A DIFFERENCE

We need 3 things to make this work:

1. You need to report the hazards you see and things we can do better.
2. Managers need to respond in a Positive, Proactive manner.
3. Managers need to share the initiatives.

**IF IT'S NOT SAFE, DON'T DO IT**



# REMEMBER

Seeing, Sorting and then Reporting unsafe acts or unsafe conditions will make your site safer.

Looking After Your Mate will stop people getting hurt or things getting damaged.

**IF IT'S NOT SAFE, DON'T DO IT**



# THE NM GROUP MOTTO!!

**“IF IT’S NOT SAFE DON’T DO IT”**

NM Group want to encourage **EVERYONE** to report any Health, Safety and Environmental issues straight away.

We believe it’s the only way to improve

**IF IT’S NOT SAFE, DON’T DO IT**



# THE UNSAFE RISK TAKER



## Unsafe Risk Taker (USRT) safety video

AMECnet is showcasing the USRT safety video.

The video was developed in the AMEC Oil & Gas Canada business under the leadership of Mark Banham, Elena Puzyreva and Graham Taylor.

I hope you enjoy it and feel free to use it as safety moments or to share with your clients.

Regards,  
Thomas Grell  
President AMEC Oil & Gas Canada

**IF IT'S NOT SAFE, DON'T DO IT**



# THE UNSAFE RISK TAKER

DON'T BE A PURPLE HELMET

LOOK AFTER YOUR MATE

SEE, SORT, REPORT POSITIVE INTERVENTIONS

**IF IT'S NOT SAFE, DON'T DO IT**

